## Environmental Policy

International Panel Products recognizes that it has a responsibility to the environment and will endeavour to carry out business in ways that are as "environmentally friendly" as possible.

1) The Company will not knowingly act in ways which damage the environment or engage in activities which promote such damage by its suppliers or sub- contractors.

2) As an ISO 9001:2015 approved Company, International Panel Products regularly appraises its suppliers to ensure their products and service meet the exacting standards demanded by the Company.

3) The Company will encourage its staff, suppliers and sub-contractors to adopt sound environmental practices and will promote energy efficiency and waste minimization. Furthermore, all Company staff will be empowered to review their activities within the business in order to improve the performance of the Company in this respect.

4) The Company will not knowingly purchase goods which are illegally produced or which are manufactured contrary to current legislation. Wherever possible the Company will source its supplies of panel products from manufacturers which have achieved 3rd party certified approval, such as FSC® or PEFC™ or which are known to obtain their raw materials from verifiable well managed forests. All our purchases will comply with the European Union Timber Regulation (EU No 995/2010).

5) The Company will comply with all current legislation regarding the disposal of waste materials and packaging and will ensure that only approved sub-contractors are employed to carry out the removal and safe disposal of such waste in an environmentally responsible manner.

6) The Company will provide a safe working environment for its staff and will comply with all relevant legislation relating to a workplace. All staff will be provided with the necessary training and information to enable them to carry out their duties in a safe and environmentally responsible manner.

7) The Company will review its environmental policy on a regular basis to ensure that it continues to comply with all relevant legislation.

Last Reviewed in July 2021